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News Release

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Los Angeles Unified Reaches Agreement with UTLA

Provides 6% salary increase for educators

Reduces class size and adds nurses, counselors and librarians
Invests as much as possible while maintaining fiscal solvency
Provides additional opportunities for collaboration between District and Union

The Los Angeles Unified School District today announced that it has reached an agreement with United Teachers Los Angeles (UTLA) on a new contract that provides a 6% salary increase for educators, reduces class sizes, adds a significant number of librarians, counselors and nurses, and maintains the fiscal solvency of the school district.

Schools will be open tomorrow to welcome all of our students and educators back to the classroom.

"Today marks a new chapter in public education for Los Angeles Unified," said Superintendent Austin Beutner. "Public education is the ultimate labor-management collaborative and we are committed to working together to make sure every student gets a great education."

Under the terms of the new contract, Los Angeles Unified agreed to:

- Reduce class size by four students in grades 4 through 12.
- Increase nursing services at every school.
- Increase library services at every middle school and high school.
- · Add counselors at middle and high schools.

NEWS RELEASE 2-2-2-2

Los Angeles Unified and UTLA also agreed to work together through joint committees that will provide recommendations on a number of important issues:

- Charter co-location.
- Pay equity across adult, early education, Regional Occupational Centers/Regional Occupational Program.
- English Learner Master plan including American Sign Language.
- Green space in school campuses.

"Forty years of underinvestment in public education cannot be solved in just one week or with just one contract," Beutner continued. "Now that students and all educators are heading back to the classroom, we must focus our attention to properly fund our schools for the long term."

"I want to thank everyone in Los Angeles Unified – staff, principals and all other employees who worked so hard to keep our schools open and our students safe last week. We welcome our all of our students and teachers back with open arms."

Attached are the details of the agreement.

NEWS RELEASE 3-3-3-3

Los Angeles Unified School District Agreement with UTLA

Issue	Los Angeles Unified Offer	Agreement
Salary Raises	6% increase	6% increase
	- 3% in 2017-18	- 3% in 2017-18
	- 3% in 2018-19	- 3% in 2018-19
Nurses	176 in Elementary Schools (2019-20)	Increase in nursing services in every school
	,	150 (2019-20)
		150 (2020-21)
Librarians	43 in Middle Schools (2019-20)	Increase in library services in every secondary schools
		41 (2019-20)
		41 (2020-21)
Counselors	86 in Comprehensive High Schools (2019-20)	In Secondary Schools
		17 (2019-20)
		0 (2020-21)
		60 (2021-22)
Class Size Reduction	-2 in Middle Schools	In Grade 4-12
	-2 in High Schools	-1 in 2019-20
	-4 in the 90 Highest Need Schools (75 Elementary and 15 middle schools)	-1 in 2020-21
		-2 in 2021-22
	39 Max for Secondary Math and English Classes	
	No over 35 in Grades 4-6	
Investment in Nurses, Librarians,	\$130 Million	\$175 Million (2019-21)
Counselors and Class Size Reduction		\$228 Million (2021-22)

The agreement eliminated Section 1.5 of the contract.

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- Pay equity across adult, early education, Regional Occupational Centers/Regional Occupational Program.
- English Learner Master Plan including American Sign Language.
- Green space on campuses.